



# The Preceptor Program Builder: Tools for a Successful Preceptor Program

*HCPPro, Diana Swihart PhD DMin MSN APN CS RN-BC, Solimar Figueroa MHA MSN BSN RN*

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***The Preceptor Program Builder* provides professional development staff the keys to creating a successful preceptor program in the healthcare environment.**

In this essential package, you will find the core tools, best practices, processes, adaptable forms, and training materials for developing and evaluating preceptors, information for preparing preceptors for certification through portfolio-building, and a tested framework for preceptor programs. Use this resource to develop a preceptor program for any population, such as nurses or pharmacists.

The book provides a core design for developing preceptors that can be applied to any program and discipline where preceptors orient or transition new employees, students, or persons transitioning into a new role or position.

This work moves beyond previous editions focus on single disciplines and invites all groups, disciplines, and professions to create a framework built on practical tools, definitions, principles, and concepts for training preceptors and building formal preceptorships.

## **This resource will help you:**

- Design preceptor training programs from the ground up
- Revitalize existing preceptor training with new curricula, including fully customizable PowerPoint® training and preceptor workbooks
- Assess the quality of preceptors and evaluate the training effectiveness
- Develop a preceptor certification

## **Overall Program Builder objectives:**

- Recognize the components of a preceptorship and the value added to a healthcare organization
- Prepare preceptors for the roles and responsibilities defined by an effective preceptor program
- Employ critical thinking skills and evidence-based practices within a preceptor program
- Apply effective feedback, competency assessment, and performance evaluation techniques
- Outline effective strategies for successful communication within the professional team
- Implement a preceptor program within a practice setting
- Build a preceptor program that promotes professional development and the eventual transition from preceptor to mentor

## **What's new**

***The Preceptor Program Builder* is a professional quality, occupation-agnostic system for building a preceptor program in the healthcare industry. This resource represents a foundation for the future.**

Key changes compared to previous editions of the *Nurse Preceptor Program Builder*:

- Evidence-based guidance and a methodology based on research
- Discussion of the advancement of precepting as a specialty
- Presentation of the new Married State Preceptorship Model and the research related to its development
- Tips and tools for establishing preceptorships across any discipline, not just nursing
- How to develop a portfolio
- How to prepare for preceptor certification

### **Nursing Contact Hours:**

HCPro is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

This educational activity for 3.6 nursing contact hours is provided by HCPro.

**Nursing contact hours for this activity are valid from April 1, 2014 April 1, 2016.**

For further information on how to obtain your contact hours, please see the Instructional Guide on the download page after purchasing the book.

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**From reader reviews:**

**John Folsom:**

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**Brandi Huff:**

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**Joshua Smith:**

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upgrade. Let's try to choose suitable ways for you.

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