



South African Employment Relations: Theory and Practice

P. S. Nel, B.J. Swanepoel, Paul Poisat, Monica Kirsten

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Employment relations, traditionally known as industrial or labour relations, forms an integral part of the activities of labour, employers and the government in business, and centres on balancing, integrating and reconciling the partly common and partly divergent interests of these parties. South African employment relations has reached the milestone of having been available for nearly a quarter of a century and is the longest running book in this field in South Africa. This edition of South African employment relations refines the human resource interface with employment relations and the strategies required by management to make informed decisions in this fluid situation within organisations. It also brings into sharper focus the direction the labour market is going with regards to collective bargaining, employment equity, affirmative action and fair workplace relations. It deals with the latest legislative developments, union activities and other contemporary issues. Case studies and a comprehensive glossary are included, and an instructor's guide with extra questions in various formats is available. South African employment relations is aimed at both students and practitioners in this field.

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