



# Essential Guide to Family & Medical Leave, The

*Lisa Guerin J.D., Deborah C. England Attorney*

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The federal Family and Medical Leave Act (FMLA) helps employees balance the demands of work and family. But the law can be hard to apply in the real world. Questions about eligibility, coverage, notice and certification requirements, administering leave, reinstating benefits, and much more can challenge even the most experienced managers.

This book has the plain-English answers to all of your tough questions about the FMLA, including recent amendments and new regulations that expand the law's scope. It provides detailed information, real-life examples, sample forms, and tools to help you meet your legal obligations.

The 4th edition covers all the latest changes to the FMLA, including new regulations on military family leave, proposed regulations on same-sex couples, new cases defining key terms, and updated information on state family and medical leave laws.

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