



# A Company of Leaders: Five Disciplines for Unleashing the Power in Your Workforce

*Gretchen M. Spreitzer, Robert E. Quinn*

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To be successful in today's business environment, organizations need the knowledge, ideas, energy, and creativity of every employee. The best companies accomplish this by turning themselves into a company of leaders--an organization in which employees at every level take the initiative and act as though the business were their own. Gretchen M. Spreitzer and Robert E. Quinn draw on ten years of empirical research to show how employee empowerment can transform a workforce and create a very real competitive advantage. They describe five key disciplines that help empower employees to take initiative, be more innovative, engage in transformational change, and act as leaders. And they provide real-life examples specific tools and strategies that will help you to put those disciplines to work in your own organization. A Book in the University of Michigan Business School Series

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