



# Sexual Harassment

*Linda LeMoncheck, Mane Hajdin*

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## **Sexual Harassment** Linda LeMoncheck, Mane Hajdin

The question of what constitutes sexual harassment?from suggestive remarks to outright threats, from off-color jokes to lewd posters on office walls?is contentious, as is the question of how to address sexual harassment. Do all instances of sexual harassment constitute sex discrimination? Are some instances merely sexual attraction gone wrong? Do social policies aimed at eliminating sexual harassment in the workplace violate freedom of expression or do they make working relationships possible between women and men? In this uncompromising yet respectful debate, two philosophers of widely divergent views present clear arguments and then respond directly to each other's reasoning. LeMoncheck argues for a feminist perspective on sexual harassment that is sensitive to the politics of gender. Hajdin contends that this perspective is both morally confusing and legally problematic, and that sexual harassment can be better addressed by traditional moral and legal categories.

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